

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY T.A. VALLOIS OF ST. SAVIOUR
ANSWER TO BE TABLED ON TUESDAY 16th APRIL 2013**

Question

Could the Minister advise what the roles the Director of Human Resources, the Director of Information Services, the Director of Property Holdings and the Director of Procurement have in the Public Sector Reform Agenda, have they ever had a meeting together to address structural and cultural changes in the States of Jersey and, if not, why?

Answer

On 27th March 2013, the Council of Ministers approved the Reform programme and allocated resources.

The roles of the listed Directors are as follows:-The Director of HR has taken on the role of Reform Programme Director, coordinating the Reform Programme. The Director of IS is a prominent member of the Reform Operating Board. The Director of Property Holdings and the Director of Procurement have been involved through the Treasurer at Corporate Management Board (CMB) and the Reform Operating Board meetings.

Cultural change is one of the 5 pillars of the Reform Programme. It has been discussed at CMB and via 55 workshops inviting approximately 1,000 staff and over 30 road shows. In total, these sessions were attended by around 1,500 staff members along with all of the above Directors.

The delivery of a more integrated Information Services platform, which forms part of the first phase of the Reform programme, will be a key enabler to allow for departmental functions to be restructured.